



SUBJECT: EMPLOYEE INFLUENZA VACCINE

POLICY: LMC Employee influenza vaccination program

Lakeview Medical Center recognizes that not only patient safety but ensuring a safe environment for patients and the staff caring for them, is a top priority at LMC. We recognize that “the flu” is a contagious respiratory illness caused by influenza viruses. It can cause mild to severe illness, and at times can lead to death. The single best way to prevent the flu is to get a flu vaccination each year.

Hospital acquired transmission of influenza with serious complications is a major risk to our patient population. Those patients include pregnant women, neonates, pediatrics, the elderly, and people with certain health conditions such as CHF, asthma, or diabetes.

The influenza vaccine is **required** for all LMC employees unless contraindicated by a physician in writing. The contraindications to vaccination (as listed below) must be in writing [Link: Employee Health, Influenza vaccination contraindication form](#), signed by a physician, and will be kept in the employee’s health file. Note: If you have received another type of vaccine within the past 14 days, consult your physician prior to vaccination. The influenza season is determined by the first patient admitted with diagnosed influenza at LMC until the last diagnosed influenza patient is admitted to LMC.

The flu vaccine shall be made available as soon as the shipment arrives. The flu vaccine will be free of charge to all hospital employees, physicians, students, and volunteers. Please refer to [Link: Standing order for Administering Influenza Vaccine to Adults](#) for contraindications, precautions, Vaccine Information Statement (VIS), and the administration of.

AFFECTED PARTIES: All LMC Staff and Contracted and Leased Employees

PROCEDURE:

- I. **INDICATIONS:**
All hospital and health service personnel.
- II. **CONTRAINDICATIONS:**
 - A. Allergies to eggs, chickens, or chicken feathers.
 - B. Sensitivity/allergy to Gentamicin or other Aminoglycosides.
 - C. Known convulsive disorders.

D. *History of Guillain- Barre syndrome within 6 weeks of getting an influenza vaccination previously.

III. MANAGEMENT OF REACTIONS:

A. See Link: [Medical Management of Vaccine Reactions in Adults](#)

*Ref: www.cdc.gov/flu/keyfacts.htm

PLEASE NOTE: If you have one of the above conditions and want to be vaccinated, please bring written permission from your physician stating you can have the vaccine.

APPROVALS:



CEO/President