

## Campaign Model: Workforce Influenza Vaccination

### Facility:

Saint Louis University Hospital  
1221 South Grand  
St. Louis, MO 63104

### Type of Facility:

Hospital

### Methods:

- Participation is mandatory: vaccination or declination
- Vaccine was offered during expanded hours, off-site, weekend and off-hour sessions
- Declination forms were accepted in person at the Employee Health Office only. (Employees who declined stood in line with those being vaccinated [making it no faster to decline] and their declination was entered into a database with the employee present [i.e., no forms to file].)
- Education for those declining vaccination was provided at the Employee Health Office and on-line
- Following the deadline, non-compliant employees were locked out of the “clock in” system
- Employer covered costs of program

### Results:

- Compliance with program: 99.5% of employees were vaccinated or declined
- Vaccination rate in 2007-08 season: 63% (18% increase over previous year when participation was not mandatory)

### Website:

<http://www.sluhospital.com/en-US/Pages/default.aspx>

### Source:

[http://www.preventinfluenza.org/bestpractices/BP\\_StLouisUnivHospital.pdf](http://www.preventinfluenza.org/bestpractices/BP_StLouisUnivHospital.pdf)